

CONTRIBUTION ELECTION FORM
BURTON EXCAVATING, INC. 401(k) PLAN

I. PARTICIPATING AND NON-PARTICIPATING EMPLOYEE INFORMATION

Name: _____

Address: _____

Date of Birth: _____ Date of Hire: _____ Date of Entry: _____

NOTE To change existing investments or future allocations, you may call Lord Abbett at 800-667-9149, or go to our website www.LordAbbett.com. For complete information regarding account access please refer to your Employee Guide

II. WAIVER OF PARTICIPATION

I do not wish to participate in the plan at this time. I understand that I will not be eligible to participate again until the plan's next entry date. (Please Complete Items I and V).

III. PAYROLL INVESTMENT ELECTION

I would like to contribute _____% or \$_____ of my pay, every pay period, to the plan not to exceed the lesser of 100% of pay or \$13,000 (\$16,000 if I am age 50 or older anytime during the calendar year) in the year 2006.

To change future payroll investment amounts or percentages, a new Contribution Election Form must be completed and provided to your employer

I understand that adjustments may be necessary to insure the Plan's compliance with the Internal Revenue Code.

IV. ALLOCATION PERCENTAGES

You may choose as many or as few of the funds as you wish, but all numbers must be whole numbers and total 100%

My investment should initially be allocated as follows:

_____ %	Lord Abbett Affiliated Fund (11)
_____ %	Lord Abbett All Value Fund (262)
_____ %	Lord Abbett America's Value Fund (573)
_____ %	Lord Abbett Balanced Fund (259)
_____ %	Lord Abbett Bond-Debenture Fund (13)
_____ %	Lord Abbett Growth Opportunities Fund (260)
_____ %	Lord Abbett International Opportunities Fund (263)
_____ %	Lord Abbett U.S. Government & Government Sponsored Enterprises Money Market Fund (15)
_____ 100 %	Total must equal 100%

If no investment elections are selected, any contributions will be invested in the Lord Abbett U.S. Government & Government Sponsored Enterprises Money Market Fund. For more complete information about any Lord Abbett Mutual Fund, including risks, charges and ongoing expenses, please call your Investment Professional or Lord Abbett Distributor LLC at 800-874-3733 or visit our website at www.LordAbbett.com for a Prospectus. An investor should read the Prospectus carefully before investing. Lord Abbett Mutual Fund shares are distributed by: LORD ABBETT DISTRIBUTOR LLC - 90 Hudson Street - Jersey City, New Jersey 07302-3973

V. SIGNATURES AND DATES

Employee Signature

Date

Trustee or Plan Representative Signature

Date